

Profiles of directors nominated for replacement of directors who are due to retire by rotation

1. Name - Surname	:	Assoc. Prof. Sarun Chookhiatti Age : 54 years old.	
Hold a position	:	Independent Director (Chairman of the Audit Committee)	
Number of years in office	:	7 years (including the agenda proposed this time)	
Type of director to be nominated	:	Independent Director (Chairman of the Audit Committee)	
Educational qualification	:	Master's degree business information technology, Faculty of Commerce and Accountancy, Chulalongkorn University Master's degree Accounting, Faculty of Commerce and Accountancy Thammasat University Bachelor's degree Accounting Information System, Faculty of Commerce and Accountancy, Chulalongkorn University	
Director training course	:	Director Accreditation Program (DAP), Class 130/2016 Thai Institute of Directors Association	
Work history			
<ul style="list-style-type: none"> ● listed company 	:	2016 - Present Independent Director/Chairman of Audit Committee/Chairman of Risk Management Committee Director, Mitsib Leasing Public Company Limited : 2021 – Present Independent Director/Chairman of the Audit Committee THAILAND IRON WORKS PUBLIC COMPANY LIMITED.	
<ul style="list-style-type: none"> ● Unregistered company and others 	:	Lecturer, Faculty of Commerce and Accountancy, Chulalongkorn University Advisor, Agilitas Co., Ltd.	
Criteria and nomination methods	:	Passed the nomination committee The Board of Directors is of the opinion that Assoc. Prof. Sarun Chookhiatti Qualified and knowledgeable, capable, and experienced in relation to the operations of the Company. Therefore, it should be proposed to be appointed as the next director.	

Attendance at the Board of Directors' Meeting : 5 times out of 5 times

Profiles of directors nominated for replacement of directors who are due to retire by rotation

Audit Committee Meeting Attendance : 5 times out of 5 times

Risk Management


Remuneration Committee Meeting Attendance : 1 times out of 1 times

Shareholding in the company : - Shares Shareholding - %


Relationship characteristics of independent directors

Conflict of interest with the company/parent company/subsidiary company/associated company or persons who may have conflicts at present or in the past 2 years	
<input checked="" type="radio"/> Directors who are involved in the management, employees, employees or consultants who receive regular salary.	Not be
<input checked="" type="radio"/> Professional service provider	Not be
<input checked="" type="radio"/> Significant business relationship that may result in the inability to act independently	Not be

Profiles of directors nominated for replacement of directors who are due to retire by rotation

2. Name - Surname	:	Mr. Attasit Mungmee Age : 43 years old.	
Hold a position	:	Director (Non-Executive Director)	
Number of years in office	:	6 years (including the agenda proposed this time)	
Type of director to be nominated	:	Director (Non-Executive Director)	
Educational qualification	:	Bachelor's degree Public Administration Thammasat University	
Director training course	:	Director Accreditation Program (DAP), Class 138/2017 Thai Institute of Directors Association Investment and Project Analysis Course, Class 6, Faculty of Economics Chulalongkorn University	
Work history			
<ul style="list-style-type: none"> ● listed company 	:	2016 - Present Director, Mitsib Leasing Public Company Limited	
<ul style="list-style-type: none"> ● Unregistered company and others 	:	- don't have -	
Criteria and nomination methods :		Passed the nomination committee The Board of Directors is of the opinion that Mr. Attasit Mungmee Qualified and knowledgeable, capable, and experienced in relation to the operations of the Company. Therefore, it should be proposed to be appointed as the next director.	
Attendance at the Board of Directors' Meeting	:	5 times out of 5 times	
Shareholding in the company	:	14,062,499 ordinary shares, equivalent to 1.874 percent of the shares sold. Got all	

Profiles of directors nominated for replacement of directors who are due to retire by rotation

3. Name - Surname	:	Mr. Nutchu Yongsanguanchai	
		Age : 35 years old.	
Hold a position	:	Director/Nomination and Remuneration Committee (Authorized Director)	
Number of years in office	:	7 years (including the agenda proposed this time)	
Type of director to be nominated	:	Director/Nomination and Remuneration Committee (Authorized Director)	
Educational qualification	:	Bachelor's degree PHYSIOLOGY PHARMACOLOGY UNIVERSITY COLLEGE LONDON Master's degree PHARMACOGNOSY M.SC UNIVERSITY COLLEGE LONDON Master's degree PAIN SCIENCE M.SC UNIVERSITY COLLEGE LONDON	
Director training course	:	Director Accreditation Program (DAP), Class 130/2016 Thai Institute of Directors Association Investment and Project Analysis Course, Class 6, Faculty of Economics Chulalongkorn University	
Work history			
● listed company	:	2016 - Present Director, Mitsib Leasing Public Company Limited	
● Unregistered company and others	:	2016 - Present Executive Director, Bang Bo Mini Factory Co., Ltd. 2013 - Present Director, Damrongchai Bangbo Palace Co., Ltd. Director, DCK Land Co., Ltd. Director, Damrongchai Warehouse and Factory Co., Ltd. 2012 – Present Director, DCK Industrial Co., Ltd. Director, D.C. Warehouse and Factory Co., Ltd. 2011 – Present Director, DCK Self Storage Company Limited	
Criteria and nomination methods	:	Passed the nomination committee The Board of Directors is of the opinion that Mr. Nutchu Yongsanguanchai Qualified and knowledgeable, capable, and experienced in relation to the operations of the Company. Therefore, it should be proposed to be appointed as the next director.	

Profiles of directors nominated for replacement of directors who are due to retire by rotation

Attendance at the Board of Directors' Meeting : 5 times out of 5 times

Attendance of Nomination and Remuneration Committee meetings : 5 times out of 5 times

Shareholding in the company : 13,781,250 ordinary shares, representing 1.837 percent of the total shares sold (information as of December 31, 2022).

Profiles of directors nominated for replacement of directors who are due to retire by rotation

The Company has criteria for selecting and appointing directors and top executives according to their qualifications. As follows

1. Being a natural person and reaching the age of majority
2. Not bankrupt incompetent person or quasi incompetent
3. Never been imprisoned by a final judgment to imprisonment for an offense relating to property committed dishonestly
4. Never been punished by dismissal or dismissal from government service or organization or government agency malpractice base
5. Not being accused by the SEC Office or being prosecuted by the SEC Office or having been sentenced to imprisonment by a final judgment Whether or not the court has a judgment to suspend the punishment and has either been released from imprisonment or has been released from the suspension of sentence for less than 3 years, only for offenses under the law on securities and exchange or the law on futures contracts as follows:
 - (1) Unfair actions relating to the trading of securities or futures contracts
 - (2) Fraud or causing damage to property, creditors or the public
 - (3) Not performing duties with caution or honesty
 - (4) Deliberately making false statements on a material basis or concealing material facts that should be disclosed
 - (5) Engage in securities or derivatives business without permission and is considered a public fraud.
6. Not being charged by the financial institution supervisory authority whether domestically or internationally or not being prosecuted as a result of the accused agency or not being subjected to such agency Must not be a director or executive of a financial institution or have never been sentenced to imprisonment by a final judgment Whether or not the court has a judgment to suspend the punishment and has either been released from imprisonment or has been released from suspension of sentence for less than 3 years, only on the grounds arising from deceitful, fraudulent, or dishonest

Profiles of directors nominated for replacement of directors who are due to retire by rotation

management of assets and cause damage whether to the financial institution where that person is a director or an executive or per customer

7. Never been sentenced to imprisonment Whether or not the court has a judgment to suspend the punishment and having either completed the term of imprisonment or the suspension of sentence for less than 3 years.
8. Not being a person who has been ordered by the court to vest his assets in accordance with the law on the prevention and suppression of corruption. Anti-money laundering laws or other laws of the same nature, and it has not yet surpassed 3 years from the date of the court's order that the assets shall be vested in the state.
9. No action behavior or refrain from acting in bad faith or gross negligence in the transaction of the Company or its subsidiaries and causing damage to the company or shareholders or cause him or others to gain undue benefits
10. No disclosure behavior or disseminate information or false statements about the company or its subsidiaries that may lead to misunderstanding or by concealing material facts that should be disclosed which may affect decision-making by shareholders, investors or related parties Either by order accountability or participate in the preparation of the disclosure or disseminate that information or message or by any other act or omission, unless it can be proved that by his position, status or duty cannot know the falsehood of such information or statements or lack of facts that should be reported

In this regard, the following transactions of the Company or its subsidiaries whether it's an order, approval, support, benefit. Or significant participation in any other manner Behaving dishonestly unless it can be proven otherwise

- (1) A transaction that is not made in the same manner as a reasonable business person would do with a general counterparty in the same situation. And not primarily for the benefit of the Company or its subsidiaries or in a way that benefits oneself or another person
- (2) Transactions that do not comply with the rules prescribed by the Securities and Exchange Act regarding connected transactions or making significant transactions that fall within the scope of an acquisition or disposition of assets

Profiles of directors nominated for replacement of directors who are due to retire by rotation

11. No behavior that is unfair or taking advantage of investors in trading securities or futures contracts. Or have or have participated in or supported such acts