

Profiles of directors nominated for replacement of directors who are due to retire by rotation

1. Name - Surname	:	Dr. Kitti Yongsanguanchai Age : 63 years old.	
Hold a position	:	Chairman of the Board of Directors	
Number of years in office	:	5 years (including the agenda proposed this time)	
Type of director to be nominated	:	Chairman of the Board of Directors	
Educational qualification	:	Doctor of Philosophy Environmental field Valaya Alongkorn Rajabhat University under royal patronage Master's degree Faculty of Public Administration Master of Public and Private Management National Institute of Development Administration (NIDA) Bachelor's degree Business Administration (Marketing) Kirk University	
Director training course	:	<ul style="list-style-type: none"> - Director Accreditation Program (DAP), Class 138/2016 Thai Institute of Directors Association - Training course of the Thai-Chinese Leadership Science Institute (TCC), 4th class - Capital Market Academy (CMA) Course, Class 27 - Brain training course for 4 generations: "Business reform and creating innovation networks" - Training course in Advanced Insurance Science (WPS.) Class 9 - Higher Diploma in Public Administration and Public Law (Pram. 17), King Prajadhipok's Institute 	
Work history			
<ul style="list-style-type: none"> ● listed company 	:	2018 - Present Chairman of the Board of Directors Mitsib Leasing Public Company Limited	
<ul style="list-style-type: none"> ● Unregistered company and others 	:	2015 - Present Chairman of the Executive Committee, Sapdamrong Company Limited. 2008 - Present Chairman of the Executive Board, Chitrawan Wellness Spa 2007 - Present Chairman of the Executive Committee Hi-Tech Pawn Shop 2006 - Present Chairman of the Executive Committee, Prakan Petroleum Company Limited. 2004 - Present Chairman of the Executive Committee, Kittinakhon Place 2002 - Present Chairman of the Executive Board Kittinakhon Group	

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1999 - Present Chairman of the Executive Board, DC Warehouse-Warehouse Co., Ltd.

1996 - Present Chairman of the Executive Committee Damrongchai Safe and Steel

1996 - Present Chairman of the Executive Committee Damrongchai Group

1995 - Present Chairman of the Executive Board Thongdamrongchai Group

Criteria and methods for recruiting : Passed the selection committee The committee is of the opinion that Mr. Kitti Yongsanguanchai has the qualifications and has knowledge, abilities, and experience related to the operations of the company. Therefore, it was considered appropriate to propose appointment as a director.

Attendance at the Board of Directors' Meeting : 5 times out of 5 times

Shareholding in the company : - Shares Shareholding - %

Ms. Nampueng Phisitkul : 25,810,310 common shares, representing 3.28 percent of all sold shares.

Mr. Tinnapop Yongsanguanchai : 20,694,765 common shares, representing 2.65 percent of all sold shares.

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2. Name - Surname : Dr. Singhachai Bunyayothin Age : 64 years old.

Hold a position : Director (Non-Executive Director)

Number of years in office : 4 years (including the agenda proposed this time)

Type of director to be nominated : Director (Non-Executive Director)

Educational qualification : Doctorate Degree in Economic Theory
University of Innsbruck, Austria

Director training course : Director Accreditation Program (DAP), Class 127/2016
Thai Institute of Directors Association

Work history

● listed company : 2019 - Present
Director, Mitsib Leasing Public Company Limited

● Unregistered company : - don't have -
and others

Criteria and nomination methods : Passed the selection committee The committee is of the opinion that Dr. Singchai Bunyayothin has the qualifications and has knowledge, abilities, and experience related to the operations of the company. Therefore, it was considered appropriate to propose appointment as a director.

Attendance at the Board of Directors' Meeting : 5 times out of 5 times

Shareholding in the company : - Shares Shareholding - %

Relationship characteristics of independent directors

Conflict of interest with the company/parent company/subsidiary company/associated company or persons who may have conflicts at present or in the past 2 years	
<input checked="" type="radio"/> Directors who are involved in the management, employees, employees or consultants who receive regular salary.	Not be
<input checked="" type="radio"/> Professional service provider	Not be
<input checked="" type="radio"/> Significant business relationship that may result in the inability to act independently	Not be



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The Company has criteria for selecting and appointing directors and top executives according to their qualifications. As follows

1. Being a natural person and reaching the age of majority
2. Not bankrupt incompetent person or quasi incompetent
3. Never been imprisoned by a final judgment to imprisonment for an offense relating to property committed dishonestly
4. Never been punished by dismissal or dismissal from government service or organization or government agency malpractice base
5. Not being accused by the SEC Office or being prosecuted by the SEC Office or having been sentenced to imprisonment by a final judgment Whether or not the court has a judgment to suspend the punishment and has either been released from imprisonment or has been released from the suspension of sentence for less than 3 years, only for offenses under the law on securities and exchange or the law on futures contracts as follows:
 - (1) Unfair actions relating to the trading of securities or futures contracts
 - (2) Fraud or causing damage to property, creditors or the public
 - (3) Not performing duties with caution or honesty
 - (4) Deliberately making false statements on a material basis or concealing material facts that should be disclosed
 - (5) Engage in securities or derivatives business without permission and is considered a public fraud.
6. Not being charged by the financial institution supervisory authority whether domestically or internationally or not being prosecuted as a result of the accused agency or not being subjected to such agency Must not be a director or executive of a financial institution or have never been sentenced to imprisonment by a final judgment Whether or not the court has a judgment to suspend the punishment and has either been released from imprisonment or has been released from suspension of sentence for less than 3 years, only on the grounds arising from deceitful, fraudulent, or dishonest management of assets and cause damage whether to the financial institution where that person is a director or an executive or per customer

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7. Never been sentenced to imprisonment Whether or not the court has a judgment to suspend the punishment and having either completed the term of imprisonment or the suspension of sentence for less than 3 years.
8. Not being a person who has been ordered by the court to vest his assets in accordance with the law on the prevention and suppression of corruption. Anti-money laundering laws or other laws of the same nature, and it has not yet surpassed 3 years from the date of the court's order that the assets shall be vested in the state.
9. No action behavior or refrain from acting in bad faith or gross negligence in the transaction of the Company or its subsidiaries and causing damage to the company or shareholders or cause him or others to gain undue benefits
10. No disclosure behavior or disseminate information or false statements about the company or its subsidiaries that may lead to misunderstanding or by concealing material facts that should be disclosed which may affect decision-making by shareholders, investors or related parties Either by order accountability or participate in the preparation of the disclosure or disseminate that information or message or by any other act or omission, unless it can be proved that by his position, status or duty cannot know the falsehood of such information or statements or lack of facts that should be reported

In this regard, the following transactions of the Company or its subsidiaries whether it's an order, approval, support, benefit. Or significant participation in any other manner Behaving dishonestly unless it can be proven otherwise

- (1) A transaction that is not made in the same manner as a reasonable business person would do with a general counterparty in the same situation. And not primarily for the benefit of the Company or its subsidiaries or in a way that benefits oneself or another person
 - (2) Transactions that do not comply with the rules prescribed by the Securities and Exchange Act regarding connected transactions or making significant transactions that fall within the scope of an acquisition or disposition of assets
11. No behavior that is unfair or taking advantage of investors in trading securities or futures contracts. Or have or have participated in or supported such acts